

Comparisons of Job Characteristics

Focus Occupation: Financial Managers (11-3031)
Associated Occupation: Budget Analysts (13-2031)

Compare Knowledge
 Compare Skills
 Compare Abilities
 Compare Detailed Work Activities
 Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 95

Focus Occupation: Financial Managers (11-3031)
Associated Occupation: Budget Analysts (13-2031)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Economics and Accounting	4.4	19.2	17.4	<	Expanded education and/or training may be required
Mathematics	9.2	15.9	15.1	0	Current knowledge level may be sufficient
Administration and Management	8.4	14.7	17.9	>	Current knowledge level is likely sufficient
Clerical	7.3	12.9	12.0	0	Current knowledge level may be sufficient
Personnel and Human Resources	5.6	9.1	13.0	>>	Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 92

Focus Occupation: Financial Managers (11-3031)
Associated Occupation: Budget Analysts (13-2031)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Mathematics	6.2	10.6	10.0	0	Current skill level may be sufficient
Systems Analysis	6.5	9.7	10.6	0	Current skill level may be sufficient
Management of Financial Resources	3.3	9.5	10.9	>	Skill level is likely sufficient
Operations Analysis	5.0	8.6	8.5	0	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 97

Focus Occupation: Financial Managers (11-3031)
Associated Occupation: Budget Analysts (13-2031)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Number Facility	6.3	15.0	12.4	<	Some improvement in abilities may be required
Written Comprehension	11.0	14.3	14.7	0	Current ability level may be sufficient
Mathematical Reasoning	6.3	14.0	12.0	<	Some improvement in abilities may be required
Oral Comprehension	12.5	13.5	15.0	>	Current ability level is likely sufficient
Oral Expression	12.4	13.2	15.4	>	Current ability level is likely sufficient
Problem Sensitivity	11.1	12.2	13.7	>	Current ability level is likely sufficient
Deductive Reasoning	10.6	11.8	14.0	>	Current ability level is likely sufficient
Written Expression	9.8	11.8	13.8	>	Current ability level is likely sufficient
Inductive Reasoning	10.2	11.6	12.4	0	Current ability level may be sufficient
Memorization	5.6	7.6	7.7	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 83

Focus Occupation: Financial Managers (11-3031)
Associated Occupation: Budget Analysts (13-2031)

Work Activities	Exclusivity of Activity
Analyze financial data	57
Compile data for financial reports	62
Develop budgets	56
Make revenue forecasts	95
Prepare financial reports	67

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 94

Focus Occupation: Financial Managers (11-3031)
Associated Occupation: Budget Analysts (13-2031)

Tools and Technologies	Exclusivity
Business function specific software	1

Computers	1
Content authoring and editing software	1
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2
Information exchange software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.